

# CURRICULUM VITAE - Arne Grove

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Vejby Strandvej 4A, DK-3210 Vejby, Denmark

1. Name: Arne Grove                      2. Nationality: Danish                      3. Born: 1948
  
4. Languages: Danish, mother tongue, English (working proficiency), Russian (working proficiency), German, French
  
5. Education: Graduated from University of Aarhus, Denmark as M.Sc. in Physical-Chemistry in 1977.  
Additional education during the last years:
  - Copenhagen Business School. Modern financial statement analysis and company evaluation, August 2005.
  - Business Model Generation & Value Proposition Design by Alex Osterwalder et. al, 2010/2014.
  - Since 2005 responsible for organising diplomatic missions, business delegations, study visits, seminars and conferences as well, chairing a number of sessions and giving presentations in Russia, Baltic Sea Region, Nordic Countries and within Europe.
  - Conferences for Danish Honorary Consuls, Copenhagen, June 2005 and June 2014.
  - Conference on the UN Global Compact, St. Petersburg, 7-9. June 2005.
  - Several programs on project management and leadership.
  - Lifelong learning, taking advantage of web-services, when needed.
  
6. Personal awards, network:
  - Member of Scion DTU Mentor-team, 2014 -
  - Awarded the honorary order Knight of Dannebrog by HM Queen Margrethe II of Denmark, January 2011.
  - Honorary member of the advisory board of the Foreign Investors Association in Kaliningrad, 2005- .
  - Baltic Development Forum network, 2002- .
  - From 1985 until 1995, when Mr. Grove was based in Denmark he represented Denmark in a number of international working groups on standardization and environmental issues within the framework of ISO, CEN, WHO and NATO CCMS (Chemical Challenges of the Modern Society). This included positions as expert in working groups, head of delegation and member of the organizing committee for several international conferences.
  - Unique professional network of worldwide contacts within sectors of experience. Visit LinkedIn.
  
7. Present positions:
  - Independent adviser at Arne Grove Ltd.
  - Honorary consul of the Kingdom of Denmark to Kaliningrad, Russia. Since 2002.
  
8. Key competences:
  - Result-oriented with high ambitions.
  - Clear values, goals and clear principles to achieve the defined goals.
  - Strong analytical skills.
  - Taking advantage of information technology and new media.
  - Feel comfortable working in multicultural teams (European-Russian) with multiple stakeholders.
  - Feel comfortable in difficult negotiations - at all levels and in cross cultural settings.

- High degree of responsibility and personal integrity.

9. Key experiences:

- ✓ Mapping of environmental problems in general as well as organic micro pollutants, environmental impact assessment, assessment of risk in oil and gas sector, environmental monitoring including development of monitoring equipment and methods, monitoring strategies and monitoring plans.
- ✓ Unique track of record in negotiations at local and international level in Europe, including Eastern Europe and Russia within a number of different sectors, including:
  - environment, energy and environmental management,
  - natural resources,
  - entrepreneurship, innovation and business development,
  - education,
  - administrative reforms & legislation,
  - regional international politics,
  - health care and culture.
- ✓ Demonstrated outstanding experience in establishment of business, organizational development, and development of personal leadership, legal and administrative procedures related to business operation.
- ✓ Outstanding project experience with Eastern Europe since 1989. Furthermore, Mr. Grove has an updated experience in management, planning, legislation and administration.
- ✓ Experience in training of triple helix-approach involving business, public sector, education and research at different levels. From local to national/international level.
- ✓ Specific experience in business cluster development including IT-cluster and entrepreneurship and business incubators.

10. Employment Record

Period: 2014 -  
 Location: Denmark  
 Company: Independent adviser, Arne Grove

Period: 2006 - 2014  
 Location: Kaliningrad, Russia  
 Company: Nordic Council of Ministers  
 Position: Director, Information Office of Nordic Council of Ministers in Kaliningrad.

Period: 2001-2005  
 Location: Kaliningrad, Russia  
 Company: Danish Ministry of foreign Affairs  
 Position: Head of mission, Chief Adviser, Assistance coordinator.

Period: 1999-2001  
 Location: Moscow, Russia  
 Company: WWF Russian Programme Office of WWF International  
 Position: Project Supervisor for projects in European Russia.

Period: 1995 -1998  
 Location: Kaliningrad, Russia  
 Company: ECAT Kaliningrad financed by European Union.  
 Position: Deputy Director for technical projects.

Period: 1984 - 1995  
 Location: Denmark

Company: Danish Technological Institute  
Position: Head of section and project manager, Environmental division

Period: 1979 - 1984  
Location: Denmark  
Company: COWI A/S

Period: 1978  
Location: Denmark  
Company: Municipality of Farum

11. Publications and public performances: Mr. Grove has published several scientific articles and given public presentations at a number of international events since 1986 related to all areas of his professional achievements.